

FİBA HOLDİNG A.Ş.
INFORMATION NOTICE ON THE PROCESSING OF PERSONAL DATA
REGARDING THE ETHICS LINE PROCESS

In accordance with the Law No. 6698 on the Protection of Personal Data (“Law”), your personal data may be processed by Fiba Holding A.Ş. (“Fiba Holding”), as the data controller, and by the relevant Fiba Group Companies (“Company”) associated with the notification submitted via the Ethics Line, within the scope explained below.

You can access the up-to-date list of Fiba Group Companies at <https://www.fibagroup.com>.

Purposes and Legal Grounds for Processing Personal Data

Your personal data collected may be processed for the following purposes (“Purposes”) within the scope of the personal data processing conditions and purposes set out in Article 5 of the Law:

Based on the legal grounds that processing is necessary for the legitimate interests of the data controller, (if it does not harm the fundamental rights and freedoms of the data subject):

- For the purpose of managing the Ethics Line by Fiba Holding, your identity, contact, and visual/audio data may be processed
- For the purpose of reviewing the notifications and reports received, your identity, contact, and visual/audio data may be processed
- For the purpose of analyzing the reports and taking necessary actions and managing the related processes, your identity, contact, and visual/audio data may be processed
- For the purpose of monitoring the status of notifications and reports, your identity, contact, and visual/audio data may be processed
- For the purpose of reporting within the scope of received notifications and reports, your identity, contact, and visual/audio data may be processed

Based on the legal ground, data processing is necessary for the establishment, exercise, or protection of a right:

- Your identity, contact, and visual/audio data may be processed for the purpose of reviewing the notifications and reports received.

To Whom and For What Purpose the Processed Personal Data May Be Transferred

For the purposes stated above, your personal data may be transferred to the Fiba Group Companies which you reported through the Ethics Line, our service providers, public authorities, and legally authorized private persons, in accordance with the legitimate interest of the data controller and within the scope of fulfilling legal obligations, under the data processing conditions set out in Article 5 and the transfer provisions of Article 8 of the Law.

Method of Collecting Personal Data

Your personal data is collected electronically through the Ethics Line website, via hand delivery, or by telephone, through the communication channel you use to submit your report, by Fiba Holding and the relevant group company to which the report pertains.

Rights of the Data Subject Under Article 11 of the Law

Regarding Article 11 of the Law, you have the following rights regarding your personal data:

- To learn whether your personal data is being processed,
- To request information regarding data processing, if the data is processed,
- To learn the purpose of processing and whether they are used in accordance with that purpose,
- To know the third parties to whom your data is transferred domestically or abroad,
- To request the correction of your personal data if it is incomplete or inaccurate, and to request that this correction be notified to third parties to whom the data has been transferred,
- To request the deletion or destruction of your personal data if the reasons for processing no longer exist, even if it was processed in accordance with the Law and other related laws, and to request that this be notified to third parties to whom the data has been transferred,
- To object to the occurrence of a result against you arising from the analysis of the processed data exclusively through automated systems,
- To request compensation for damages if you suffer damage due to the unlawful processing of your personal data.

Your application regarding your rights will be concluded as soon as possible and within thirty days at the latest, free of charge. However, if the process requires additional cost, a fee may be charged in accordance with the tariff determined by the Personal Data Protection Board.